

Leveraging HR Data: Metrics, Analysis, & Analytics

Fast, Affordable, Stackable

Learning Outcomes



Data-Driven HR - Metrics vs Analysis vs Analytics



Define and differentiate between HR metrics, analysis, and analytics.



Identify and describe key HR metrics for measuring workforce performance, such as turnover rate, employee engagement, and time-to-hire.



Evaluate the effectiveness of HR metrics in providing insights into workforce performance and informing business decisions.



Analyze data using statistical and data analysis techniques to identify trends and patterns in HR metrics and develop actionable insights.



Understand the role of technology and data management tools in HR analytics, such as HR information systems (HRIS) and data visualisation software.



Develop and implement an HR analytics strategy that aligns with an organisation & business objectives and supports evidence-based decision-making.



Understand the ethical considerations involved in HR analytics, such as protecting employee privacy and avoiding bias.

This programme is for:

- Professionals who are looking for short university HR credentials
- Empowers participants towards senior management and HRBP roles.
- HR Professionals & Practitioners.
- Business Unit Heads who manage team performance
- Mid-Senior level executives in management
- Enhance practitioners' competencies in line with Malaysian and international strategic leadership and HRM standards.

Course Details & Fees:



Date:
Contact us for details



Payment:
100% HRD Corp claimable
Contact us for more details



Class:
100% Online interactive classes via Google Meet & Google Classroom.



Certification
Micro-credential Certification granted by Infrastructure University Kuala Lumpur and Eduk8u Grad School Asia.

Alumni evaluate:



of our students rated us 4 stars and higher for their overall satisfaction



of our students rated us 4 stars and higher for our course relevance with their jobscope



of our students rated us 4 stars and higher for our course applicability to the real-world experience



of our students rated us 4 stars and higher on our quality, high-skilled facilitators