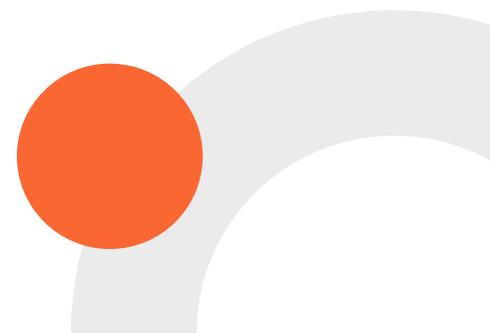


Shape Business Strategy &
Lead Change:



THE 2025 STRATEGIC HR LEADERSHIP BOOTCAMP

“HR’s future isn’t just about managing people; it’s about shaping business strategy, driving organisational agility, and leading transformational change.”
- Gartner, 2025



SHERATON COLOMBO SRI LANKA

PART A: AUGUST 16 - 17, 2025

PART B: SEPTEMBER 13 - 14, 2025

JOIN US

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EDUK8U TVET School Asia Pty Ltd
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Shape Business Strategy & Lead Change: The 2025 Strategic HR Leadership Bootcamp



This bootcamp empowers you to master the **8 Pillars of Strategic HR**, delivered across two intensive parts. Part A is designed to build your core strategic foundation, while Part B advances your skills in strategic integration and application.

For a comprehensive understanding and to gain the full benefit of the integrated programme, attending both parts is highly recommended. However, participants have the flexibility to attend a single part to focus on specific development priorities.

Part A: Core Strategic Foundation

Dates: August 16 & 17, 2025
(2 Days | 4 Topics | 4 University Micro-Credential Certificates)

Master the Core Pillars of Strategic HR. Build your foundation in predictive workforce planning, ROI-driven training, effective talent acquisition, and data-driven decision-making:

- **Mastering** Workforce Optimisation And Restructuring
- **Maximising Your Return:** Strategic Training Investment and ROI Analysis
- **Winning the War for Talent:** Advanced Recruitment and Onboarding Strategies
- **From Data to Decisions:** Mastering HR Metrics, Analysis and Analytics

Part B: Advanced Application & Strategic Integration

Dates: September 13 & 14, 2025
(2 Days | 4 Topics | 4 University Micro-Credential Certificates)

Drive Business Success through Advanced HR Integration. Elevate your expertise in designing competitive rewards, maximising employee engagement, excelling as an HR Business Partner, and executing a powerful HR blueprint.

- **Designing** a Future-Ready Compensation And Benefits Package
- **Cultivating a High-Retention Culture:** Strategies for Engagement and Value
- **Elevating** the HR Business Partner to a Strategic Advisor
- **Architecting** Your HR Strategic Blueprint: From Design to Execution

Each completed course awards a KLUST endorsed University Micro-Credential Certificate, enabling participants to receive up to four certificates per Part A or Part B and eight certificates in total for both part upon completion.

In addition, participants will also receive the Certificate of Completion from EDUK8U® Grad School Asia.



Lead Expert:



Dr. Roy Prasad (Hon. Prof)

Group MD & Principal Executive Officer
EDUK8U® | Workready Asia

[Linkedin](#)

The bootcamp is led by Dr. Roy Prasad, a facilitator whose strategies have delivered measurable, high-impact results.

In a recent 24-month project, his leadership drove a 180-degree transformation of a low-performing business. Restructured and optimised 2,723 headcount.

Key Achievement:



Training Methodology

A Hands-On, Minds-On Learning Experience



Interactive Lectures

Engaging presentations with real-world examples and case studies to illustrate key concepts.



Group Discussions

Collaborative problem-solving and knowledge sharing among participants to enhance learning.



Practical Exercises

Hands-on activities to apply workforce planning concepts to real organisational challenges.



Latest Insight & Case Studies

Receive the latest HR insights from **McKinsey, Gartner and SHRM 2025.**

Learning Outcomes



After completing the **HR Bootcamp**, participants will be able to:

- Integrate **workforce planning** into organisational strategy.
- Conduct **supply-demand and gap analysis** using skills-based forecasting.
- Design **AI-enabled development and engagement** frameworks.
- Apply **modern talent acquisition**, onboarding, and succession planning strategies.
- Implement **data-driven, analytics-backed HR interventions**.
- Craft **agile total rewards strategies** aligned to future trends.
- Lead as HR Business Partners using **consulting and strategic influence skills**.
- Develop and cascade **HR strategies** that deliver business results.

Additionally, participants will benefit from:

- **Strategic Thinking:** Developing HR strategies aligned with business objectives
- **Practical Application:** Solving real-world HR challenges through simulations and tools
- **Future-Ready Skills:** Mastering competencies to lead in an evolving HR landscape

SHRM Body of Applied Skills and Knowledge: SHRM BASK



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***Ready to Lead the
Future of HR?***

***Secure Your Place
Today.***

Bootcamp Structure



Part A: Core Strategic Foundation (2 Days / 4 Topics) @ Sheraton Colombo Hotel

Date: August 16-17, 2025

Fee: US\$500 per person (4 University Micro-Credential Certificates)

Module 1: Workforce Optimisation and Restructuring

Subtopics

- Workforce Planning Lifecycle
- Stakeholder Engagement
- Supply & Demand Analysis
- Gap and Solution Development
- Implementation and Restructuring

Overview

This module delivers a strategic workforce planning framework integrating SHRM, Gartner, and Build-Buy-Borrow-Bot methodologies. Participants gain hands-on experience in scenario planning, skills-first forecasting, and organisational agility building through data-driven approaches.

Module 2: Strategic Training Investment and ROI Analysis

Subtopics

- HRD Strategic Connection
- Needs Assessments & Learning Methodologies
- Development Activities
- Career & Leadership Development

Overview

Focused on aligning talent development with business imperatives, this module leverages AI-driven learning systems, ROI tracking, and predictive analytics. Participants will learn to implement upskilling strategies including coaching, mentoring, microlearning, and leadership development through ethical and data-enabled practices.

Module 3: Winning the Talent Battle: Effective Recruitment Strategies

Subtopics

- Employment Branding
- Recruitment, Sourcing, Interviewing
- Selection, Onboarding
- Succession Strategies

Overview

Covering the full lifecycle of hiring to succession, this module introduces AI-enabled, values-based recruiting practices. Through tools like 30/60/90-day onboarding plans and 9-box succession grids, HR professionals will learn to build future-ready talent pipelines.

Module 4: Leveraging HR Data: Metrics, Analysis, and Analytics

Subtopics

- KPIs & Data Collection
- Predictive Analytics & Interpretation
- Communicating Insights
- Analytics Maturity Models

Overview

From descriptive reporting to predictive insight, this module builds capabilities in HR analytics using SHRM BASK and McKinsey's storytelling principles. Learn to build dashboards, track ROI, and guide decisions through data-driven narratives.

Bootcamp Structure



Part B: Advanced Application & Strategic Integration (2 Days / 4 Topics) @ Sheraton Colombo Hotel

Date: September 13-14, 2025

Fee: US\$500 per person (4 University Micro-Credential Certificates)

Module 5: Designing a Competitive Compensation and Benefits Package

Subtopics

- Compensation Structure & Compliance
- Pay Benchmarking
- Global and M&A Considerations
- Communication Strategy

Overview

Participants explore how to design equitable, AI-informed compensation frameworks aligned with DEI, ESG, and hybrid workforce dynamics. Real-world scenarios on international compensation, pay transparency, and executive rewards are analysed.

Module 6: Enhancing Staff Engagement, Retention, and Value

Subtopics

- EVP & EX Design
- Employee Lifecycle
- CSR Integration
- Measurement Tools

Overview

Explore the shift from transactional HR to human-centric experiences. This module covers EVP pillars (e.g. flexibility, purpose, well-being), touchpoint mapping, churn metrics, and CSR as an engagement enhancer.

Module 7: Integrating HRBP Skills with Organisational Strategy

Subtopics

- Performance Expectations
- Business Acumen
- Strategic Project Alignment
- Leadership & Influence

Overview

Redefining the HRBP role, this session focuses on internal consulting, data-backed decision-making, NPV/ROI analysis, and influencing without authority. Participants learn to drive enterprise-level change as strategic advisors.

Module 8: Designing & Implementing an Effective HR Strategy Blueprint

Subtopics

- HR Strategic Planning
- Implementation Roadmaps
- Measurement & Alignment

Overview

Apply a 7-step model for HR strategy development and execution, including HR SWOT, visioning, initiative planning, change management, and business impact tracking using the impact-feasibility matrix.